

# EMPLOYMENT AND TRAINING



VETS HELPING VETS SINCE 1974

[www.swords-to-plowshares.org](http://www.swords-to-plowshares.org)




“I was going at the job search by myself. I had no idea there were organizations like this out here.”

—Anthony Marinaccio, *veteran*,  
Green Job Training Program participant

## *The Facts*

- Swords provides employment and training support to more than 250 veterans of all ages and backgrounds each year
- Swords offers specialized programs to approximately 150 Iraq and Afghanistan vets each year
- 14–18% of veterans are unemployed nationwide
- 25% of veterans make less than \$22,000 annually
- Veterans regularly express difficulty transferring their military skills to the civilian workforce
- Guard and Reserve troops often find their jobs no longer exist, or their employers have folded, down-sized, merged or relocated



[www.swords-to-plowshares.org](http://www.swords-to-plowshares.org)

**Swords to Plowshares** has been a pathway and **excellent** resource for veterans seeking employment and training opportunities since 1974. Our **comprehensive services** allow veterans to stabilize all aspects of their life and become job ready. We help **veterans** from all walks of life realize their long-term career **goals** and make them a reality.



“A lot of people don’t realize that being in the military is a lifestyle, not just a job. I returned from service during the worst recession. I found out about a training program through PG &E and was put in contact with Swords to Plowshares. They helped with pretty much everything I needed to provide for my family.”

—Erick Varela, *veteran*, Swords to Plowshares client and *2009 Profiles of Courage Recipient*



“The folks at Swords to Plowshares are AMAZING! I could not believe that I was able to receive the financial assistance I needed to complete my training as a paramedic. The whole process was done in a way that I felt supported and dignified.”

—Heather Shannon, *veteran*,  
EMT Training Program participant

We understand that many veterans struggle to find employment and transfer their skills from the military to a civilian job. You will work one-on-one with a Case Manager and Job Developer to assess your individual needs.

We can help you:

- Find a job
- Enroll in an Occupational Training Certificate program paid for by Swords (must meet eligibility requirements)
- Build your resume
- Prepare for job interviews

Free resources for you:

- Computer labs
- One-on-one counseling
- Job readiness training
- Personal email and voicemail accounts
- On-site CalJobs enrollment
- Access to a Local Veterans Employment Representative

**Email us at [employment@stp-sf.org](mailto:employment@stp-sf.org) OR  
Meet with an employment specialist  
at one of Swords to Plowshares Bay Area locations.**

## *Other Programs and Services*

Swords to Plowshares is the **only** veterans service agency in the United States that provides a full continuum of care. In addition to Employment and Training programs, we help vets in the following areas:

### **HEALTH & SOCIAL SERVICES**

We provide veterans with the help they need to become self-sufficient by working closely with partner community organizations and the Department of Veterans Affairs. The Health and Social Services Department, known as the Frontline Drop-in Center, provides emergency shelter, mental health services and referrals to homeless veterans.

### **SUPPORTIVE HOUSING**

We offer permanent supportive housing at the Presidio in San Francisco combined with options for counseling, academic instruction and vocational training for 102 formerly homeless veterans with disabilities. Additionally, we provide homeless veterans with enhanced transitional housing on Treasure Island and near San Francisco City College for 75 veterans at a time for intensive individual, group and peer counseling and a variety of recreational, cultural and community-building activities. Both housing programs provide daily hot meals to residents.

### **LEGAL SERVICES**

Many of our country's veterans never apply for or receive the benefits they deserve. Swords to Plowshares is one of the few organizations in the country that provides free attorney representation, case management and advocacy to veterans seeking benefits.

### **THE IRAQ VETERAN PROJECT**

Launched in 2005 to make sure systems of care are appropriate, sufficient and accessible to meet the needs of veterans returning from the wars in Iraq and Afghanistan, and the needs of their families as well.

## OUR MISSION

War causes wounds and suffering that last beyond the battlefield. Swords to Plowshares' mission is to heal the wounds, to restore dignity, hope, and self-sufficiency to all veterans in need, and to significantly reduce homelessness and poverty among veterans.

### LOCATIONS

San Francisco Employment  
and Training Office  
War Memorial Building  
401 Van Ness Avenue, Suite 302  
San Francisco, CA 94102  
(415) 558-8870  
[employment@stp-sf.org](mailto:employment@stp-sf.org)

Oakland Employment and Training Office  
1433 Webster Street, Suite 100  
Oakland, CA 94612  
(510) 891-8773  
[employment@stp-sf.org](mailto:employment@stp-sf.org)